Attending:
O. Alagoz; M. Arnold; W. Block; R. Bonazza; E. Borbely; C. Brace; L. DeBaillie; G. Harrington; E. Harris
D. Ludois; D. Noyce; B. Pfleger; X. Qian; I. Robertson; M. Romero; O. Schmitz; J. Sheridan; A. Whitehorse

Absent: C. Walters

Guests: S. Hagen; N. Werner

Announcements/Approval of February Meeting Minutes
February meeting minutes approved unanimously.

Course Changes in Lumen
Motion to recommend the change in modality to 100% online for the Powertrain Electrification and Engine Design capstone certificates approved unanimously.

The existing Program Learning Objectives for the Graduate Certificate in Patient Safety are currently not in Lumen. Motion to recommend the addition of the Program Learning Objectives to Lumen passed unanimously.

Motion to recommend the reduction of the Program Learning Objectives in the Master of Engineering Named Options from 7 to 4, to align with other graduate programs, passed unanimously.

College of Engineering Professorships
The proposed policy was developed to comply with campus policy, which allows for no more than 50% of the annual income to be given to the holder of the professorship with the remainder used to offset salary amount in 101 and for use by the department. With the budget reductions to departments, allows for more funds to be available to the departments.

The current CoE policy, which returns more to the holder, was drafted to address the lack of raises and low salaries. This has been addressed with the salary initiatives over the past few years.

Disagreement expressed over the proposal. Some comments include:

- reducing the amount to holders won’t be good for morale; deflects from the individual’s achievements
- the allowable maximum balance accumulation is seen as too low
- why use a long-term policy change to address a short-term budget issue
- professorship funds should not be used for salary
- base the amount returned to holder on the growth of the endowment
Amendment to Guidelines for Promotions to Associate Professor to Professor

The proposed amendment to the guidelines requires the inclusion of a statement regarding the IEDE activities of the faculty under consideration for promotion.

Guidelines for PT Committee Assessment of Promotion or Appointment to Tenure Rank

Campus has asked for additional documentation in the College review process for promotions from associate professor to professor. This document outlines the guidelines followed by the College of Engineering Promotions & Tenure Committee.

Please review the documents and send any comments to Peggy or Ian. Will bring back these documents for review and recommendation at the April meeting.